

STATE OF NEVADA

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Executive Director

**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS
BOARD OF EXAMINERS FOR SOCIAL WORKERS**

On Wednesday, August 20, 2025, the board meeting for the State of Nevada Board of Social Work Examiners was called to order by President Langston at 9:00 AM.

Agenda Item 1. Call to Order, Roll Call. Present were Esther Langston, President, Linda Holland Browne, Vice Chair, Abigail Klimas, Secretary Chair, Michelle Rubinstein Meadows, Vikki Erickson, Executive Director, Sandy Lowery, Deputy Director, Paulina Campbell, Board Staff and Harry Ward, Deputy Attorney General. Jaime Vaughn, Board Member had an excused absence.

Agenda Item 2. Public Comment. Erickson stated that there was nobody else on the Zoom call, nobody on the phone calling in or present in the office to provide public comment. Erickson stated she has received no public comment via email. Erickson stated that the public can go to the Zoom link under board meetings on the Board of Examiners for Social Workers website, or call in with a Meeting ID: 95745758848 Passcode: 719231.

Agenda Item 3A. Review and Discuss June 18, 2025, Meeting and Hearing Minutes (For Possible Action). Linda Holland Browne made a motion to approve the June 18, 2025 Meeting and Hearing minutes. Rubinstein Meadows provide a second. Unanimous approval of the meeting minutes.

Agenda Item 3B. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action). Deputy Attorney General Ward states he is in contact with the licensee's attorney to complete an order, but there is no further update. There was no action on this item.

Agenda Item 3C. Board Election (For Possible Action). The Board members discussed the position of President, Vice Chair and Secretary Treasurer. After discussion, the Board indicated they would like Langston to remain in the position of President of the Board, and Holland Browne to remain in the position of Vice Chair. The board discussed that they would like Rubinstein Meadows to be in the position of Secretary Treasurer because she is located near the Board Office in Reno. Holland Browne made the motion to the board positions mentioned. Klimas Seconded the motion. Unanimous approval. Esther Langston will remain the Board President, Linda Holland Browne will remain the Vice Chair and Michelle Rubinstein Meadows will be the Secretary Treasurer.

Agenda Item 3D. Office Staff Position (For Discussion). Erickson introduced the new staff

member in the Board Office, Paulina Campbell, who is an Administrative Assistant II. She is currently working in the Compliance Unit.

Agenda Item 3E. FY25, Year-End Financials (For Possible Action). Lowery states that the year-end financial standing looks good since this office spends conservatively. Lowery reports that income is 115% of anticipated income and we are at 91% of salary expense and 61% of other expenses. Lowery states that we are able to increase cash reserves from 6 months to 8 months. We discussed that the reserves is not usable because it is OPEB liability, PERS liability and lease liability. Erickson inquired about the Workers' Comp percentage. Lowery discussed how we were required to change vendors for Workers' Comp as a requirement of the State of Nevada Department of Business and Industry. The cost is 3 times the amount of the previous policy which puts us at 313% of budgeted Workers' Comp. Holland Browne made a motion to approve the FY25, Year End Financials. Klimas seconded the motion. Unanimous approval of the Budget.

Agenda Item 3F. FY26 Final Budget (For Possible Action). Lowery states the year-end budget shows less in total expenses and a slight increase in revenue which has been consistent over the years. No significant changes for the FY26 Final Budget. Langston called for a motion to approve the FY26 Final Budget. Holland Browne made the motion to approve the FY26 Final Budget. Rubinstein Meadows seconded the motion. Unanimous approval of the FY26 Final Budget.

Agenda Item 3G. Department of Public Safety Audit. (For Possible Action). Lowery discussed that the Department of Public Safety audits agencies periodically regarding the background check processes. Lowery states that the Board of Examiners for Social Workers passed the FBI audit in 2021, and now we'll be audited by the State of Nevada Department of Public Safety mid-September. The Board staff have completed all required training in preparation for the audit as assigned by the Department of Public Safety. No Action taken on this agenda item.

Agenda Item 3H. ASWB Delegate Assembly November 7-8, 2025 (For Possible Action). Langston stated she was aware that the Delegate Assembly would be held in Indianapolis, IN this year. Erickson inquired if the board would like to discuss who the delegate would be for the Delegate Assembly. Erickson stated she would be attending as the Administrator of the board and as a member of the ASWB Board of Directors. Langston states as the President of the Board, she would be happy to attend as the delegate, but since there is funding in our budget, perhaps an alternate could attend. Other board members mentioned they would look at their calendar to see if they were available to attend as the alternate delegate and would let Erickson know. Langston asked for a motion to allow the President of the Board to attend as the delegate to the ASWB Delegate Assembly and an option for another board member to attend as the alternate delegate. Rubinstein Meadows made the motion. Klimas seconded the motion. Unanimous approval for Langston to attend as the delegate and the alternate delegate to be considered if another board member can attend.

Agenda 3I. ASWB Leadership Meeting (For discussion). Langston stated that she attended as part of a committee and felt the meeting was "very powerful" and "quite interesting". Erickson stated she attended as a member of the ASWB Board of Directors, so attended the Board of Directors Meeting. Erickson states she is also the board liaison for the Education Committee, so attended that meeting the day before the Board of Directors meeting. Erickson discussed the value of participating on ASWB committees if any of the Board Members were interested in considering this and advised them on how to submit an interest form to be considered for a

committee. Langston states she attended the Leadership Meeting as part of the DEI committee. She stated, “as you know, DEI in all of its forms, is under attack”. She states that on the committee, because ASWB is not a government entity, they will continue to work with their DEI as they have in the past, and as a result, the committee is passing some guiding principles of how ASWB will operate that will be read at the beginning of every meeting. Langston states that the DEI committee will continue to send ambassadors to meet in other ASWB meetings to be sure DEI is infused in all of the committees, deliberations, recommendations, appointments, et cetera. No action taken on this item.

Agenda Item J. Executive Director’s Report (Informational). Erickson states board staff have licensed several applicants who recently graduated with their BSW and MSW degrees, stating one of the tasks that takes the longest to license is receiving background checks. Erickson states Lowery has been working with the auditors to get all the documentation to prepare for your yearly financial audit. No action taken on this agenda item.

Agenda Item 4. Public Comment. Erickson stated there was nobody on the phone calling in, nobody on the Zoom call, responding via email or in the office, but invited people to join the Zoom call via the link on the board website listed on the agenda for this meeting or call in to the meeting using Meeting ID: 95745758848 with a Passcode: 719231. Langston spoke during public comment stating that she finds it important for the State of Nevada Board of Examiners for Social Workers to continue to work to become part of Social Work Interstate Compact. She states she would like the board to get prepared for the next legislative session to move forward and start having discussions about the compact agreement and what it means. “I mean, we are a military state and it’s vital that we take a real serious look at it”. No action was taken on this agenda item.

Agenda Item 5. Adjournment. President Langston called for a motion to adjourn the meeting. Holland Browne made the motion to adjourn the meeting, and Klimas seconded. Unanimous agreement to adjourn the meeting. Meeting adjourned at 9:50AM.